SOUTHWESTERN PENNSYLVANIA COMMISSION

TITLE VI COMPLIANCE PLAN



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Title VI Compliance Plan

Purpose

The Southwestern Pennsylvania Commission (SPC, or "the organization"), as a recipient; sub-recipient; and, pass-through entity of federal financial assistance to certified sub-recipients is required to comply with all federal Civil Rights and Anti-Discrimination laws, including Title VI of the 1964 Civil Rights Act. This plan is intended to meet the requirements set forth by the Federal Highway Administration (FHWA) and the Federal Transit Administration (FTA) to ensure nondiscrimination under Title VI and the aforementioned other federal statutes in federally funded activities. The plan also provides an overview of the Americans with Disabilities Act (ADA) concepts, definitions and associated nondiscrimination acts, and how these are incorporated into the metropolitan transportation planning and programming process.

Mission and Governance

The SPC is a metropolitan planning organization (MPO) serving a 10-county Southwestern Pennsylvania region. As the MPO, SPC directs the use of state and federal transportation funds allocated to the region---approximately $31 billion through 2045. SPC member governments include Allegheny, Armstrong, Beaver, Butler, Fayette, Greene, Indiana, Lawrence, Washington and Westmoreland Counties and the City of Pittsburgh. As such, it is a federally mandated transportation policy board comprised of representatives from local, state and federal governments, transit agencies and other stakeholders, and is responsible for transportation planning and programming for the ten-county region. Any transportation project or program to be constructed or conducted within the SPC region and to be paid for with federal funds must receive approval by SPC before any federal funds can be expended. In addition, any transportation project deemed to be regionally significant, regardless of the source(s) of funding, must receive SPC approval to proceed.

Acknowledgements

This report was prepared by SPC in cooperation with the U.S. Department of Transportation (U.S.DOT), the Federal Highway Administration (FHWA), the Federal Transit Administration (FTA) and the Pennsylvania Department of Transportation (PennDOT).

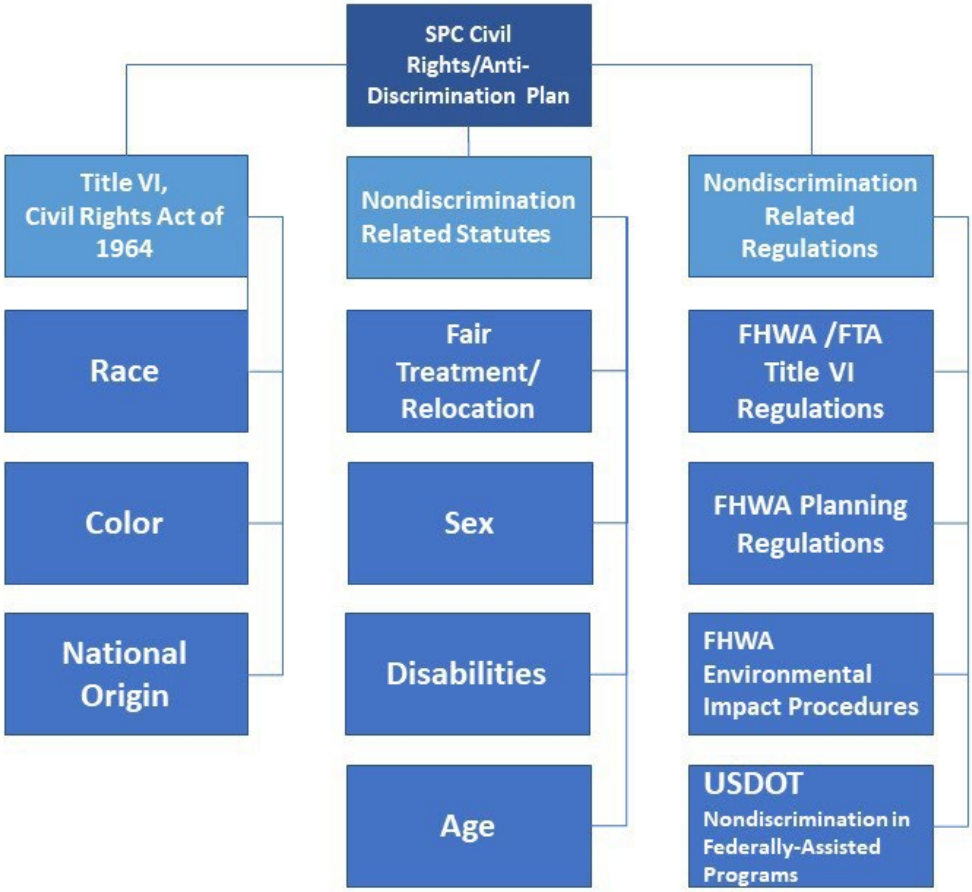
Authorities and Definitions

Title VI is usually referred to in the context of federal nondiscrimination laws. Title VI is, however only one of eleven titles included in the Civil Rights Act of 1964. Title VI *"declares it to be the policy of the United States that discrimination on the ground of race, color, or national origin shall not occur in connection with programs and activities receiving federal financial assistance and authorizes and directs the appropriate federal departments and agencies to take action to carry out this policy."* Any organization that receives Federal funds is bound to comply with Title VI.

The Americans with Disabilities Act of 1990, found in 49 CFR 27 establish the basis for Community Demographics in transportation planning provide the background for the ADA compliance and nondiscrimination components of this plan.

Exhibit 1. Nondiscrimination Authorities Addressed in the SPC Title VI Program

Since the Civil Rights Act of 1964, other nondiscrimination laws have been enacted to expand the range and scope of civil rights coverage and applicability:



The National Environmental Policy Act (NEPA) of 1969 addresses both social and economic impacts of community demographics. NEPA stresses the importance of providing for "all Americans, safe, healthful, productive and aesthetically pleasing surroundings," and provides a requirement for taking a "systematic interdisciplinary approach" to aid in considering environmental and community factors in decision-making.

The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 prohibits unfair and inequitable treatment of persons displaced or whose property will be acquired as a result of federal and federal-aid programs and projects.

The Federal Aid Highway Act of 1973 states that no person shall, on the grounds of sex be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal assistance under this title or carried on under this title.

Section 504 of the Rehabilitation Act of 1973 states that no qualified handicapped person shall, solely by reason of his handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity that receives or benefits from federal financial assistance. This Act protects qualified individuals from discrimination based on their disability.

The Age Discrimination Act of 1975 states that no person shall, on the basis of age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance. This act prohibits age discrimination in Federally Assisted Programs.

The Civil Rights Restoration Act of 1987, P.L.100- 209 amends Title VI of the 1964 Civil Rights Act to make it clear that discrimination is prohibited throughout an entire agency if any part of the agency receives federal assistance.

The American Disabilities Act (ADA) of 1990 prohibits discrimination against people with disabilities in employment, transportation, public accommodation, communications, and governmental activities.

23 CFR Part 200 – Federal Highway Administration regulations: Title VI Program and Related Statutes – Implementation and Review Procedures.

49 CFR Part 21 – Nondiscrimination in Federally-Assisted Programs.

23 CFR Part 450 – Federal Highway Administration planning regulations.

23 CFR Part 771 – Federal Highway Administration regulations, Environmental Impact Procedures.

Title VI Public Notice

SPC will provide information to the public regarding the SPC's obligations under Title VI regulations and apprise members of the public of the protection against discrimination afforded to them by Title VI. At a minimum, the SPC shall disseminate this information to the public by posting the notice on its website, in our offices and in public places where the Title VI notice is relevant. See Appendix A for copies of SPC's Title VI poster.

The SPC will widely distribute its Title VI plan. The Title VI notices are also included with all newly printed or revised agency publications, brochures and pamphlets meant for public consumption. The following notice is standard wording for publications, brochures, flyers, etc.

The SPC is committed to compliance with Title VI of the Civil Rights Act of 1964 and all related regulations and relevant guidance. The SPC assures that no person in the United States shall, on the grounds of race, color or nation origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.

To request additional information on the SPC's Civil Rights/Title VI policy, or to file a discrimination complaint, please contact SPC at (412) 391-5590 or email TitleVI-Coordinator@spcregion.org.

The Complaint Procedure is located on our website under "Get Involved, Title VI Plan," and a hard copy can be obtained by email or from our office at:

Southwestern Pennsylvania Commission Civil Rights/
Title VI Coordinator
42 21st Street, Suite 101 Pittsburgh, PA 15222-4422

Title VI Policy Statement

The Southwestern Pennsylvania Commission assures that no person shall on the grounds of race, color, national origin, disability, sex, age or income status, as provided by Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987 (Public Law 100.259), the Americans with Disabilities Act of 1990 and other related nondiscrimination laws and authorities, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any agency-sponsored program or activity.

In the event that SPC distributes federal aid funding to another entity, SPC will include Title VI language in all written agreements and monitor for compliance. Title VI compliance is a condition of the receipt of federal funds. SPC's Executive Director and Title VI Compliance Manager are authorized to ensure compliance with provisions of the policy and with the law, including the requirements of Title 23 Code of Federal Regulations (CFR) 200 and Title 49 CFR 21.

SPC acknowledges its responsibility for initiating and monitoring Title VI activities, preparing required reports and other responsibilities as required by Title 23 Code of Federal Regulations (CFR) 200 and by Title 49 CFR Part 21.



_____ _____10/26/2026_____

SPC Executive Director Date

Discrimination Complaint Procedures

Title VI of the Civil Rights Act of 1964, as amended, prohibits discrimination on the basis of race, color, or national origin. Subsequently, Title II of the Americans with Disabilities Act of 1990 (ADA)/Section 504 of the Rehabilitation Act of 1973 (Section 504), and associated statutes prohibits discrimination based on disability. As a recipient of federal assistance, the SPC has adopted a Discrimination Complaint Procedure and form as part of its Title VI Plan.

Any person who believes she or he, individually, as a member of any specific class, or in connection with any disadvantaged business enterprise, has been discriminated against on the basis of race, color, national origin, or disability status by the organization may file a complaint by completing and submitting the agency's Discrimination Complaint Form. A complaint may also be filed by a representative on behalf of such a person. All complaints will be referred to the SPC Title VI Coordinator for review and action. The organization investigates complaints received no more than 180 days after the alleged incident. SPC will process complaints that are complete.

1. In order to have the complaint considered under this procedure, the complainant must file the complaint no later than 180 days after:
    a. The date of the alleged act of discrimination; or
    b. Where there has been a continuing course of conduct, the date on which that conduct was discontinued. In this case, the recipient or his/her designee may extend the time for filing or waive the time limit in the interest of justice, specifying in writing the reason for so doing.
2. Complaints shall be in writing and shall be signed by the complainant and/or the complainant's representative. Complaints should set forth as fully as possible the facts and circumstances surrounding the claimed discrimination. In the event that a person makes a verbal complaint of discrimination to an officer or employee of the recipient, the person shall be interviewed by the Civil Rights/Title VI Coordinator. If necessary, the Civil Rights/Title VI Coordinator will assist the person in putting the complaint in writing and submit the written version of the complaint to the person for signature. The complaint shall then be handled in the usual manner.
3. Within 10 days, the SPC Civil Rights/Title VI Coordinator will acknowledge receipt of the allegation in writing; inform the complainant of action taken or proposed action to process the allegation; advise the respondent of their rights under related statutes; and, advise the complainant of their right to appeal a decision through SPC's Executive Committee.
4. In accordance with SPC's grantee relationship with the Pennsylvania Department of Transportation (PennDOT) SPC is required to inform PennDOT of all Civil Rights related complaints within 10 days of receipt. The letter will be sent to the PennDOT Central Office, Civil Rights Division, with a copy to the FHWA Pennsylvania Division Office and will generally include the following information:
    a. Name, address, and phone number of the complainant.
    b. Name(s) and address(es) of alleged discriminating official(s).
    c. Basis of complaint (i.e., race, color, national origin).
    d. Date of alleged discriminatory act(s).

e. Date of complaint received by the recipient.
f. A statement of the complaint.
g. Other agencies (state, local or federal) where the complaint has been filed.
h. An explanation of the actions the recipient has taken or proposed to resolve the issue raised in the complaint.

5. Within 60 days, the SPC Civil Rights/Title VI Coordinator will conduct and complete an investigation of the allegation and based on the information obtained, will render a recommendation for action in a report of findings to the Executive Director. The complaint should be resolved by informal means whenever possible. Such informal attempts and their results will be summarized in the report of findings.
6. Within 90 days of receipt of the complaint, the SPC Civil Rights/Title VI Coordinator will notify the complainant in writing of the final decision reached, including the proposed disposition of the matter. The notification will advise the complainant of his/her right to appeal with SPC's Executive Committee. SPC's Civil Rights/Title VI Coordinator will also provide the PennDOT Civil Rights Central Office with a copy of the determination and report findings.
7. Upon appeal, SPC's Executive Committee, consisting of 17 members, will investigate and issue an independent decision on the complaint. The decision on appeal will be issued within 60 days after receipt of the appeal. This letter will contain complete information on how and where file an appeal of the SPC Executive Committee's finding.
8. In accordance with federal law, the SPC will require that applicants of federal assistance notify the SPC of any law suits filed against the applicant or sub-recipients of federal assistance or alleging discrimination; and a statement as to whether the applicant has been found in noncompliance with any relevant civil rights requirements.
9. The SPC will collect demographic data on staff, committees, and program areas in accordance with 23 CFR, 49 CFR and SPC's established procedures and guidelines.
10. SPC will retain Discrimination Complaint Forms and a log of all complaints filed with or investigated by SPC.
11. Records of complaints and related data will be made available by request in accordance with the Pennsylvania Freedom of Information Act.

Please provide the information on the following page(s) in order to process your complaint. Assistance is available upon request. You can reach the SPC Civil Rights/Title VI Coordinator at (412) 391-5590, or you can send email to: TitleVI-Coordinator@spcregion.org. This complaint may also be mailed or delivered to:

Southwestern Pennsylvania Commission Civil Rights
Title VI Coordinator
42 21st Street, Suite 101
Pittsburgh, Pennsylvania 15222-4422

www.spcregion.org

DISCRIMINATION COMPLAINT FORM

Name	Phone	Name of Person(s) That Discriminated Against You

Address (Street No., P.O. Box, Etc.)			Location	Position of Person (If Known)

City	State	Zip	City	State	Zip

Discrimination Because of:	Date(s) of Alleged Incident(s)
☐ Race/Color* ☐ Sex ☐ Disability** ☐ Age ☐ National Origin* ☐ Retaliation ☐ Religion	

Explain as briefly and clearly as possible what happened and how you were discriminated against. Indicate who was involved. Be sure to include how other persons were treated differently than you. Also, attach any written material pertaining to your case.

Signature	Date

Please submit this form to the following agency:

Southwestern Pennslyvania Commission

Title VI Coordinator

42 21st Street, Suite 101
Pittsburgh, PA 15222
Phone: 412.391.5590

* indicates is specific to Title VI of the Civil Rights Act of 1964 **indicates is specific to Americans with Disabilities Act of 1990

Appeal Process

If the Complainant does not agree with the decision by the Respondent and cannot come to an informal agreement, the Complainant can directly file an appeal with the Southwestern Pennsylvania Commission Executive Committee:

Southwestern Pennsylvania Commission
ATTN: Chair, Executive Committee
21st Street, Suite 101 Pittsburgh, PA 15222

The SPC's Executive Committee, consisting of 14 members, will investigate and issue an independent decision on the complaint. The decision on appeal will be issued within 60 days after receipt of the appeal. This letter will contain complete information on how and where file an appeal of the SPC Executive Committee's finding.

Nondiscrimination Public Notice

In order to comply with 49 CFR Section 21.9(d), SPC shall provide information to the public regarding their civil rights obligations and apprise members of the public of the protections against discrimination afforded to them by civil rights regulations. The paragraph below will be inserted into all significant publications that are distributed to the public, such as the TIP and LRP. The text will be placed permanently on the SPC website (http://www.spcregion.org).

"The Southwestern Pennsylvania Commission (SPC) hereby gives public notice that it is the policy of the Commission to assure full compliance with the Civil Rights Restoration Act of 1987, and related statutes and regulations in all programs and activities. Title VI requires that no person in the United States of America shall, on the grounds of race, color, or national origin be excluded from the participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which SPC receives federal financial assistance. Any person who believes they have been aggrieved by an unlawful discriminatory practice by SPC under Title VI has a right to file a formal complaint with the Commission. Any such complaint must be in writing and filed with SPC's Title VI Coordinator within one hundred eighty (180) days following the date of the alleged discriminatory occurrence. For more information, or to obtain a Title VI/ADA Discrimination Complaint Form, please see our website at: www.spcregion.org or call 412-391-5590."

The following statement will be included in all notices of public comment periods and public meetings:

The Southwestern Pennsylvania Commission (SPC) is committed to compliance with nondiscrimination requirements of civil rights statutes, executive orders, regulations and policies applicable to the programs and activities it administers. SPC is committed to ensuring that program beneficiaries receive public participation opportunities without regard to race, color, national origin, sex, age, disability or economic status. Meeting facilities are accessible to persons with disabilities and the locations are reachable by public transit. SPC will provide auxiliary services at no

charge for individuals with language, speech, sight or hearing needs, provided the request for assistance is made 3 days prior to the meeting. SPC will attempt to satisfy requests made with less than 3 days' notice as resources allow. Please make your request for auxiliary services to SPC Public Involvement Coordinator Ronda Craig at (412) 391-5590, Ext. 0372, or rcraig@spcregion.org. If you believe you have been denied participation opportunities, or otherwise discriminated against in relation to the programs or activities administered by SPC, you may file a complaint using the procedures provided in our complaint process document or by contacting SPC's Title VI Coordinator by calling (412) 391-5590 or emailing TitleVICoordinator@spcregion.org. For more information, or to obtain a Discrimination Complaint Form, please see our website at www.spcregion.org/ or call 412-391-5590.

Policy for Meeting ADA Requirements

Title II of the Americans with Disabilities Act (ADA) of 1990, P.L. 101-336 provides *"no qualified individual with a disability shall, by reason of such disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination by a department, agency, special purpose district or other instrumentality of the state or local government."*

All of SPC's public meetings are held in ADA accessible facilities. Sign language interpreters or other auxiliary aid requests can be accommodated if requested in advance. Upon request, planning materials can be provided in alternative formats.

Please see ADA Complaint Procedures (pages 16-21) for information on how to file a complaint related to Title II of the Americans with Disabilities Act of 1990 (ADA)/Section 504 of the Rehabilitation Act of 1973 (Section 504).

Additional information on how SPC considers ADA in its public participation practices, please see the SPC Public Participation Plan.

Title VI and Nondiscrimination Complaint Log

Transit-Related Title VI Investigations, Complaints, and Lawsuits

The SPC has had no Title VI investigations, complaints or lawsuits since the inception of our Title VI plan. There have also been no civil rights or ADA investigations, complaints, or lawsuits since the inception of our Title VI and/or Civil Rights plan(s). If there is ever a Title VI complaint, it will be tracked using the complaint log. See Appendix B for Title VI and Nondiscrimination complaint log.

Public Participation Plan

The full Public Participation Plan is located in Appendix D.

How Minority Mobility Needs are Identified in the Planning Process

SPC addresses the mobility needs of community populations by conducting a Community Demographics analysis during the development of the TIP and LRP and by preparing and updating a demographic profile of the region using the most current and appropriate statistical information available on pertinent data. SPC developed and maintains a GIS database with the

capability to analyze socioeconomic demographics, define target populations, and locate them spatially.

SPC maintains up to date mapping on identified communities of concern in our region, which is inclusive of but expands upon the federal Title VI mandates. Then, when the proposed candidate project lists have been finalized, SPC maps investments with these populations to ensure that an equitable amount of funding is going to communities, and that no undue burdens are being afforded. For example, SPC strives to ensure that asset condition is not disproportionately worse in regional communities, or that safety and/or access to resources like transit are not disproportionately worse. Furthermore, SPC shares maps of all communities of concern with proposed TIP projects at public meetings, to ensure people have a chance to understand the ways transportation investments may impact their communities.

SPC develops, maintains, and enhances public involvement efforts that are oriented toward achieving a better understanding of the needs and concerns of minority populations. SPC's Public Participation Plan and outreach strategies for community populations during the development and implementation of SPC plans and programs (including the CommuteInfo program). SPC disseminates information to the public on the processes used and findings of Community Demographics analyses.

Community Demographics

(Demographic Maps with Distribution of State and Federal Funds)

SPC regularly updates mapping utilizing up-to-date census data to identify and re-identify communities who are underserved, overburdened, or have been historically disadvantaged in the transportation planning process. This data is used to track the equity of investments, as federally-mandated, during the TIP and LRP development process. The most recent Community Demographics Analyses for the TIP and the LRP are posted to the SPC website at

https://www.spcregion.org/programs-services/transportation/smartmoves-long-range-plan-transportation-improvement-program/.

Summary of Outreach Efforts

A summary of public outreach efforts by date and location that were undertaken during the most recent TIP and LRP development processes is located in Appendix G.

Monitoring Subrecipients for Compliance with Title VI

All subrecipients are monitored by SPC's Finance Department for compliance with Title VI. The CommuteInfo vanpool program receives an annual allocation as a subrecipient of 5307 funds from the designated urban area grantee which is Pittsburgh Regional Transit. No competitive selection processes are conducted by SPC utilizing 5307 or other FTA funds.

Every two years, SPC administers a competitive selection process to identify projects for its allocated FHWA CMAQ funds. Since PennDOT stopped funding the Transportation Management Associations (TMAs), a portion of these funds have been awarded to the three regional TMAs, and once programmed these funds are flexed to FTA and administered by SPC. A record of these funding requests is located in Appendix H.

Should SPC enter into any further subrecipient agreements in the future, it will monitor

subrecipients for compliance with Title VI.

Membership Demographics

The SPC, is the region's forum for collaboration, planning, and public decision-making. As the official Metropolitan Planning Organization (MPO) for the ten -county region including the City of Pittsburgh and the counties of Allegheny, Armstrong, Beaver, Butler, Fayette, Greene, Indiana, Lawrence, Washington, and Westmoreland, SPC is responsible for planning and prioritizing the use of all state and federal transportation funds allocated to the region. The Commission has the authority and responsibility to make decisions affecting the 10-county region.

The Commission typically meets every other month, on the last Monday. Members serve multi-year terms and may be reappointed. The chair and vice-chair, elected by voting members, serve two-year terms.

The Commission is comprised of elected bodies from the ten-member Counties and the City of Pittsburgh. SPC staff provides demographic data on the composition of the member Counties to those bodies in order to assist Commissioners considering selection of participants for the County-sponsored Public Participation Panels.

In addition to the Commission, CommuteInfo has a partner group that meets on a quarterly basis. The partner group consists of various regional areas, businesses, communities and nonprofits—representing an array of interests, missions, and perspectives (See Appendix C for list of CommuteInfo Partner organizations). These meetings serve as a forum for regional exchange of information, coordination of promotion for TDM, ridesharing and transit under the CommuteInfo regional brand. Partner organizations and individuals participate in the CommuteInfo regional Partners meetings to help provide feedback and direction for the overall CommuteInfo program – including the regional vanpool program. Partners do not provide governance but an advisory function to provide feedback and suggestions on all program initiatives. CommuteInfo staff is available to assist Partners in the promotion of TDM strategies to employers and organizations in which they have an interest – including assistance in the formation of vanpool groups.

A complete list of Executive Board members and Commission members is listed in Appendix F. Additional Information

Responsibilities of Civil Rights/Title VI Coordinator

SPC’s Civil Rights/Title VI Coordinator is SPC’s Human Resources Director. The Civil Rights/Title VI Coordinator manages the overall administration of the Civil Rights/Anti-Discrimination Program, Plan and Assurances. The Civil Rights/Title VI Coordinator is responsible for supervising the Civil Rights Liaisons in implementing, monitoring and reporting on SPC's compliance with civil rights regulations.

The Civil Rights/Title VI Coordinator will:

- Meet with Liaisons as needed, but at least two times per year, to discuss progress, implementation and compliance issues.
- Periodically review SPC’s Civil Rights/Anti-Discrimination Program to assess if administrative procedures are effective, staffing is appropriate, and adequate resources are available to ensure compliance.
- Review important civil rights related issues with the Deputy Executive Director, as needed.

- Log and forward all civil rights complaints received to the appropriate federal agency.
- Assess communications and public involvement strategies to ensure adequate participation of impacted protected groups and address additional language needs, as necessary.

Responsibilities of Civil Rights Liaisons

One staff member from each of the SPC program areas is assigned as that area's Civil Rights Liaison. Civil Rights Liaisons, under supervision of the Title VI Coordinator, are responsible for the day-to-day administration of the Title VI program, including implementation of the program for compliance, program monitoring, reporting and education within their assigned program area. SPC has designated the following individuals to be responsible for the various units within SPC and to act as Liaisons with the Title VI Coordinator:

- Transportation Planning/Technical Services – Manager, Transit Programs Public Involvement – Public Involvement Coordinator
- Planning and Development – Manager, Commercial Lending Manager Procurement – Manager, Finance

SPC ensures compliance with all applicable nondiscrimination authorities and with regard to the following:

- Communications and Public Participation
- Planning and Programming
- Community Demographics
- Consultant Contracts
- Education and Training

In addition to the responsibilities listed in this section, SPC staff responsibilities may include reviewing civil rights guidelines and procedures for the SPC Civil Rights/Anti-Discrimination Program, and incorporating civil rights related language and provisions into SPC documents, as appropriate.

SPC Areas of Responsibilities and Planning Efforts

Communications and Public Participation

As described in the SPC Public Participation Plan, since transportation has a direct and personal impact on the population of a region and is of critical importance to economic vitality and quality of life, SPC continually endeavors to provide residents, affected public agencies, and other interested parties with reasonable opportunities to be involved in the transportation planning process.

Communications and public participation efforts apply to and affect the SPC work program as a whole, particularly SPC efforts and responsibilities related to the Planning and Programming and Community Demographics areas. The SPC Public Participation Plan includes specific information regarding outreach and communication strategies and detailed guidelines.

Examples of methods used by SPC to reach protected populations included:

- Hosting MPO meetings in or near neighborhoods with a substantial number of residents who belong to protected populations or "communities of concern." These communities are re-identified regularly through census equity mapping and during the Transportation Improvement Program (TIP) and Long-Range Transportation Plan (LRP) Community Demographics Analyses.
- Proactive translation of planning and public involvement documents
- Willingness and ability to make MPO documents available to the sight-impaired, hearing-impaired, and those who are not proficient in the English language. For example, in addition to translating documents on-demand, SPC utilizes braille business cards with relevant contact information, and uses large-print mapping and signage at public participation events.
- Assembly of advisory committees' representative of the community, through the public participation panels, as outlined in the Public Participation Plan.
- Use of display booths, etc. at events sponsored by community groups

SPC staff is responsible for evaluating and monitoring compliance with applicable nondiscrimination authorities in all aspects of the SPC public participation process. SPC staff members will:

- Ensure that all communications and public participation efforts comply with nondiscrimination authorities.
- Develop and distribute information on nondiscrimination and SPC programs to the general public.
- Prepare, or have prepared, translations of all vital documents and public meeting notices into three of the four identified LEP languages of Spanish, Traditional Chinese and Italian. Requests for translations of any of the fifteen languages that comprise the Indic language group will be provided as requested.
- Translations of documents into other non-English languages, Braille or other adaptive methodologies, upon request.
- Provide services for individuals with special needs – Upon advance notice, persons needing special accommodation for interpretive services for hearing or visual impairments, languages other than English, or other special needs can provide for public meetings. Notifications of opportunities for public participation will include contact information for people needing these or other special accommodations.
- Include the following statement in all of the SPC public notices:

The Southwestern Pennsylvania Commission (SPC) is committed to compliance with nondiscrimination requirements of civil rights statutes, executive orders, regulations and policies applicable to the programs and activities it administers. SPC is committed to ensuring that program beneficiaries receive public participation opportunities without regard to race, color, national origin, sex, age, disability, or economic status. Meetings are accessible and locations are serviced by public transit wherever feasible. SPC will provide auxiliary services at no charge for individuals with language, speech, sight, or hearing needs, provided the request for assistance is made 3 days prior to the meeting. SPC will attempt to satisfy requests made with less than 3 days' notice as resources allow. Please make your request for auxiliary services to SPC Public Involvement Coordinator Ronda

Craig at (412) 391-5590, Ext. 0372, or rcraig@spcregion.org. If you believe you have been denied participation opportunities, or otherwise discriminated against in relation to the programs or activities administered by SPC, you may file a complaint using the procedures provided in our complaint process document or by contacting SPC's Title VI Coordinator by calling (412) 391-5590 or emailing TitleVICoordinator@spcregion.org. For more information, or to obtain a Discrimination Complaint Form, please see our website at www.spcregion.org or call 412-391-5590.

- Include the Title VI and Nondiscrimination Statement to the Public on the SPC website.

Planning and Programming

SPC is responsible for developing long and short-range transportation plans and programs to provide efficient transportation services for the SPC region. A comprehensive transportation process is used which entails the monitoring and collection of various data pertaining to transportation issues. SPC coordinates with PennDOT, counties, and area transit agencies; seeks public participation; and provides technical support when needed. An outreach plan for Transportation Improvement Program (TIP) and long-range plan (LRP) updates is included within the Public Participation Plan.

SPC Responsibilities

SPC staff is responsible for evaluating and monitoring compliance with applicable nondiscrimination authorities in all aspects of the SPC planning and programming processes. SPC staff will:

- Ensure that all aspects of the planning and programming process operation comply with nondiscrimination authorities.
- Prepare and update a demographic profile of the region using the most current and appropriate statistical information available on race, income, and other pertinent data.
- Make the document available to the public and member agencies on the SPC website or in hard copy format, if requested.
- Continue to ensure that staff makes concerted efforts to involve members of all social, economic, and ethnic groups in the planning process. SPC is working to integrate equity and civil rights considerations throughout all plans. SPC's LRP includes multiple goals and objectives that address the needs of community populations and special needs groups. Every new planning product/document that SPC produces should address equity and civil rights and make every effort to be inclusive of all people in the development process.

Exhibit 2 summarizes the major documents adopted by SPC along with their characteristics and relationship to civil rights or EJ considerations. Typical topics include:

- Provision of mobility to the transportation disadvantaged
- Enhanced transit service, which is assumed to benefit low-income populations more than others
- Improved access and mobility for transportation-disadvantaged populations
- Involvement of traditionally underserved or special needs populations

Exhibit 2: Required and Frequently Encountered Civil Rights Components in MPO

Documents

Document Name	Required Components	Frequently Encountered Components
Unified Planning Work Program	• Certification of Disadvantaged -Business Enterprise (DBE) and Equal Employment Opportunity (EEO) • Assurance of Compliance with Title VI	• Tasks and funds for low-income and minority population outreach and involvement • Tasks related to Community Demographics
Long Range Transportation Plan	• Identify and provide information to "interested parties" about the Long-Range Transportation Plan • Assurance of Compliance with Populations Title VI	• Collection of data regarding community populations and cultural resources • Analysis of locations of community Populations • Goals and objectives on serving community Populations • Project selection criteria for the cost-benefit plan that Incorporate projected impacts and benefits of infrastructure community populations • Selection of cost-feasible projects that minimize impacts on community populations and cultural resources • Discussion of mitigation efforts • Execution and documentation of public involvement efforts that target community populations • Preparation of a Coordinated Public Transit-Human Services Transportation Plan
Transportation Improvement Program	• Identify and provide "interested parties" information about the TIP and its projects • Assurance of Compliance with Title VI	• Project selection criteria that incorporate projected impacts and benefits of infrastructure on community populations • Public Involvement efforts that target community populations
Public Participation Plan	• Compliance with previously adopted Non-Discrimination Statement	• Description of reducing language barriers • Identification of community demographics

Community Demographics

The concept of Community Demographics includes the identification and assessment of disproportionately high and adverse effects of programs, policies, or activities on various population groups. Within the context of regional transportation planning, Community Demographics considers the relative distribution of costs and benefits from transportation investment strategies and policies among different segments of society.

SPC Responsibilities

SPC staff is responsible for evaluating and monitoring compliance with applicable nondiscrimination authorities in all aspects of the SPC efforts to address Community Demographics. SPC staff will:

- Ensure that all aspects of efforts to address Community Demographics
- Conduct a Community Demographics analysis during the development of the TIP and LRP.
- Prepare and update a demographic profile of the region using the most current and appropriate statistical information available and pertinent data, and maintain a GIS database with the capability to analyze socioeconomic demographics, define target populations, and locate them spatially.

- Develop a process for assessing the distributional effects of transportation investments on accessibility of community populations to jobs and services and on the availability of transportation alternatives in each region. Document the results for use in planning decision- making.
- Maintain and enhance public involvement efforts that are oriented toward achieving a better understanding of the needs and concerns of community populations. SPC's Public Participation Plan includes guidelines and outreach strategies for community populations during the development and implementation of SPC plans and programs.
- Disseminate information to the public on the processes used and findings of Community Demographics analyses.

Consultant Contracts

SPC is responsible for selection, negotiation, and administration of its consultant contracts. SPC operates under its internal contract procedures and complies with all relevant federal and state laws.

SPC Responsibilities

SPC staff is responsible for evaluating and monitoring consultant contracts for compliance with nondiscrimination authorities. SPC staff will:

- Ensure inclusion of nondiscrimination language in contracts and Requests for Proposals (RFPs).
- Review consultants for compliance as described below:
- Ensure that all consultants verify their compliance with nondiscrimination authorities, procedures and requirements.
- If a recipient or sub-recipient is found to be not in compliance with nondiscrimination authorities, the Title VI Coordinator and relevant staff will work with the recipient or sub-recipient to resolve the deficiency status and write a remedial action if necessary.
- Review outreach activities to ensure small, disadvantaged or minority, women and disabled veteran-owned businesses are not excluded to participate in opportunities to compete for consulting contracts.

Education and Training

In an effort to continuously improve SPC's nondiscrimination program, training will be coordinated with FHWA and PennDOT, and made available to SPC staff on an ongoing basis to ensure up-to-date knowledge of Title VI and other nondiscrimination statues.

SPC Responsibilities

Under the category of education and training, nondiscrimination responsibilities include:

- Distribution of information to SPC staff on training programs regarding civil rights related statutes.
- Staff participation in nondiscrimination training.
- Maintain and update nondiscrimination training as necessary.

- Maintain and update the SPC Civil Rights/Anti-Discrimination Program as necessary.
- Participate in training relative to civil rights through PennDOT Central
- Office, and periodically apprise staff and consultants of any recent developments in civil rights as it relates to transportation planning.

APPENDIX A – TITLE VI POSTERS

Title VI Notices will be translated into SPC's LEP languages

Notifying the Public of Rights Under Title VI Southwestern Pennsylvania Commission (SPC)

- SPC operates its programs and services without regard to race, color, and national origin in accordance with Title VI of the Civil Rights Act. Any person who believes she or he has been aggrieved by any unlawful discriminatory practice under Title VI may file a complaint with SPC.
- For more information on SPC's civil rights program, and the procedures to file a complaint, contact 412-391-5590 x0328; email TitleVI-Coordinator@spcregion.org; or visit our administrative offices at 42 21st Street, Suite 101, Pittsburgh, PA 15222; or visit www.spcregion.org.
- If information is needed in another language, please contact 412-391-5590.

APPENDIX B – SUMMARY OF OUTREACH EFFORTS

APPENDIX B – SUMMARY OF OUTREACH EFFORTS								
Purpose	**Date**	**Location Name**	**Time**	**In-Person/ Virtual/ Hybrid**	**Address**	**Multilingual Community**	**Multicultural Community**	**Combined**
2027 TIP Spring Meetings	06/04/2026	Beaver County Courthouse	12:00-2:00pm	In-Person	810 3rd Street, Beaver, PA 15009	N	N	N_N
2027 TIP Spring Meetings	06/03/2026	Butler Township Building	4:00-6:00pm	In-Person	207 Ash Stop Road, Evans City PA 16033	N	N	N_N
2027 TIP Spring Meetings	05/28/2026	Westmoreland County Department of Planning & Development	11:00 am – 1:00 pm	In-Person	40 N. Pennsylvania Avenue, Fifth Floor, Suite 520, Greensburg PA 15601	N	N	N_N
2027 TIP Spring Meetings	05/27/2026	Virtual Meeting	3:00 – 5:00 pm	Virtual	N/A			
2027 TIP Spring Meetings	05/20/2026	Greene PennDOT Bldg.	2:00 – 4:00 pm	In-Person	129 Jefferson Road, Waynesburg, PA 15370	Y	Y	Y_Y
2027 TIP Spring Meetings	05/19/2026	Lawrence Virtual Meeting	11:30am -1:30pm	Virtual	N/A			
2027 TIP Spring Meetings	05/14/2026	The Crossroads Building	3:00-5:00 PM	In-Person	Public Meeting Room, Suite G-16, 95 West Beau Street Washington PA 15301	Y	Y	Y_Y
2027 TIP Spring Meetings	05/13/2026	Kittanning Twp Volunteer Fire Dept.	4:00-6:00 PM	In-Person	13126 State Route 422, Kittanning, PA 16201	N	N	N_N
2027 TIP Spring Meetings	05/11/2026	Former Gallatin Bank Building	1:30-3:30 PM	In-Person	2 W Main St, Uniontown, PA 15401	Y	Y	Y_Y
2027 TIP Spring Meetings	05/07/2026	CareerLink Building,	3:00-5:00 PM	In-Person	300 Indian Springs Rd, Indiana, PA 15701	**Y**	**N**	**Y_N**
Rochester Road Widening Project Public Meeting	11/17/2025	Virtual Meeting	4:00 – 5:00 pm	Virtual	N/A			
2027 TIP Fall Meetings	12/3/2025	Butler Township Building	4:00 – 6:00 pm	In-Person	290 Duffy Road, Butler PA 16001	N	N	N_N
2027 TIP Fall Meetings	11/20/2025	Westmoreland County Department of Planning & Development	11:00 am – 1:00 pm	In-Person	40 N. Pennsylvania Avenue, Fifth Floor, Suite 520, Greensburg PA 15601	N	N	N_N
2027 TIP Fall Meetings	11/3/2025	Virtual Meeting	3:00 – 5:00 pm	Virtual	N/A			

Purpose	Date	Location Name	Time	In-Person/ Virtual/ Hybrid	Address	Multilingual Community	Multicultural Community	Combined
2027 TIP Fall Meetings	10/28/2025	Beaver County Courthouse	12:00 – 2:00 pm	In-Person	Commissioner Meeting Room, 810 3rd Street, Beaver PA 15009	**N**	**N**	**N_N**
2027 TIP Fall Meetings	10/23/2025	Greene County Fairgrounds	3:00 – 5:00 pm	In-Person	107 Fairgrounds Road, Building #10, Waynesburg PA 15370	**Y**	**Y**	**Y_Y**
2027 TIP Fall Meetings	10/21/2025	CareerLink Building	4:00 – 6:00 pm	In-Person	300 Indian Springs Road, Indiana PA 15701	**Y**	**N**	**Y_N**
2027 TIP Fall Meetings	10/9/2025	The Cross Roads Building	3:00-5:00 PM	In-Person	Public Meeting Room, Suite G-16, 95 West Beau Street Washington PA 15301	**Y**	**Y**	**Y_Y**
2027 TIP Fall Meetings	10/7/2025	The Gallatin Building	3:00-5:00 PM	In-Person	2 West Main Street Uniontown PA 15401	**Y**	**Y**	**Y_Y**
2027 TIP Fall Meetings	9/29/2025	The Venue by Weber Catering	11:00 am – 1:00 pm	In-Person	2617 New Butler Rd New Castle PA 16101	**N**	**N**	**N_N**
2027 TIP Fall Meetings	9/25/2025	Butler County Community College (BC3)	3:00-5:00 PM	In-Person	1100 4th Ave Ford City PA 16226	N	N	N_N
2025 TIP Spring Meetings	5/8/2024	CareerLink Building,	3:00-5:00 PM	In-Person	300 Indian Springs Rd, Indiana, PA 15701	**Y**	**N**	**Y_N**
2025 TIP Spring Meetings	5/9/2024	Beaver County Courthouse	11:00-1:00 PM	In-Person	810 3rd St, Beaver, PA 15009	N	N	N_N
2025 TIP Spring Meetings	5/10/2024	SPC Offices	1:30-3:30 PM	Hybrid	42 21st Street, Pittsburgh, PA 15222	N	Y	N_Y
2025 TIP Spring Meetings	5/13/2024	Westmoreland County Courthouse	1:00-3:00 PM	In-Person	2 N Main St, Greensburg, PA 15601	N	N	N_N
2025 TIP Spring Meetings	5/14/2024	Kittanning Twp Volunteer Fire Dept.	2:00-4:00 PM	In-Person	13126 State Route 422, Kittanning, PA 16201	N	N	N_N
2025 TIP Spring Meetings	5/16/2024	VIRTUAL	6:00-8:00 PM	Virtual	Virtual			
2025 TIP Spring Meetings	5/21/2024	Former Gallatin Bank Building	2:00-4:00 PM	In-Person	2 W Main St, Uniontown, PA 15401	Y	Y	Y_Y
2025 TIP Spring Meetings	5/22/2024	Courthouse Square Building	3:00-5:00 PM	In-Person	100 W Beau St, Washington, PA 15301	Y	Y	Y_Y

Purpose	Date	Location Name	Time	In-Person/ Virtual/ Hybrid	Address	Multilingual Community	Multicultural Community	Combined
2025 TIP Spring Meetings	5/29/2024	PennDOT Greene County Maintenance Bldg	5:00-7:00 PM	In-Person	129 Jefferson Rd, Waynesburg, PA 15370	Y	Y	Y_Y
2025 TIP Spring Meetings	6/3/2024	VIRTUAL	4:30-6:30 PM	Virtual	Virtual			
2025 TIP Spring Meetings	6/4/2024	Neshannock Township Municipal Bldg.	11:30-1:00 PM	In-Person	3131 Mercer Rd, Neshannock, PA 16105	Y	N	Y_N
2025 TIP Fall Meetings	10/26/2023	CareerLink Building	3:00-5:00 PM	In-Person	300 Indian Springs Rd, Indiana, PA 15701	Y	N	Y_N
2025 TIP Fall Meetings	10/30/2023	Greene County Fairgrounds,	11:00-1:00 PM	In-Person	107 Fairgrounds Rd, Waynesburg, PA 15370	Y	Y	Y_Y
2025 TIP Fall Meetings	11/1/2023	Allegheny County Courthouse, County	3:30-5:00 PM	In-Person	436 Grant St, Pittsburgh, PA 15219	Y	Y	Y_Y
2025 TIP Fall Meetings	11/2/2023	Westmoreland County Square Courthouse,	2:00-4:00 PM	In-Person	2 N Main St, Greensburg, PA 15601	N	N	N_N
2025 TIP Fall Meetings	11/9/2023	(formerly the Gallatin Bank Building),	5:30-7:30 PM	In-Person	2 W Main St, Uniontown, PA 15401	Y	Y	Y_Y
2025 TIP Fall Meetings	11/13/2023	Beaver County Courthouse,	12:30-2:30 PM	In-Person	810 3rd St, Beaver, PA 15009	N	N	N_N
2025 TIP Fall Meetings	11/21/2023	Washington County Courthouse,	3:00-5:00 PM	In-Person	100 W Beau St, Washington, PA 15301	Y	Y	Y_Y
2025 TIP Fall Meetings	11/29/2023	Virtual	5:00-7:00 PM	Virtual	Virtual			
2025 TIP Fall Meetings	12/4/2023	Gallo's Italian Villa,	11:30-1:00 PM	In-Person	2420 Wilmington Rd, New Castle, PA 16105	Y	N	Y_N
2025 TIP Fall Meetings	12/6/2023	Middlesex Twp. Municipal Building	6:00-8:00 PM	In-Person	135 Brownshill Rd, Valencia, PA 16059	Y	N	Y_N
2025 TIP Fall Meetings	12/8/2023	Butler Community College at Armstrong (BC3),	3:00-5:00 PM	In-Person	1100 4th Avenue, Ford City, PA 16226	N	N	N_N
2023 LRTP Update Spring Meeting	5/11/2023	VIRTUAL	2:00-4:00 PM	Virtually	Virtual			
2023 LRTP Update Spring Meeting	5/15/2023	Courthouse Square Building	3:00-5:00 PM	In Person	100 W Beau St, Washington, PA 15301	Y	Y	Y_Y

Purpose	Date	Location Name	Time	In-Person/ Virtual/ Hybrid	Address	Multilingual Community	Multicultural Community	Combined
2023 LRTP Update Spring Meeting	5/18/2023	CareerLink Building	3:00-5:00 PM	In Person	300 Indian Springs Rd, Indiana, PA 15701	Y	N	Y_N
2023 LRTP Update Spring Meeting	5/22/2023	Hutchison Community Center Pearson Park	11:30-1:00 PM	In Person	179 Pearson Park Dr, Neshannock Township, PA 16105	N	N	N_N
2023 LRTP Update Spring Meeting	5/23/2023	Butler Community College at Armstrong (BC3),	3:00-5:00 PM	In Person	1100 4th Avenue, Ford City, PA 16226	N	N	N_N
2023 LRTP Update Spring Meeting	5/25/2023	VIRTUAL	Virtually	Virtually	Virtual			
2023 LRTP Update Spring Meeting	5/30/2023	Westmoreland County Courthouse	5:00-7:00 PM	In Person	2 N Main St, Greensburg, PA 15601	N	N	N_N
2023 LRTP Update Spring Meeting	5/31/2023	Former Gallatin Bank Building	5:30-7:30 PM	In Person	2 W Main St, Uniontown, PA 15401	Y	Y	Y_Y
2023 LRTP Update Spring Meeting	6/1/2023	Greene County Career and Technology Center	5:00-7:00 PM	In Person	60 Zimmerman Dr, Waynesburg, PA 15370	Y	Y	Y_Y
2023 LRTP Update Spring Meeting	6/6/2023	VIRTUAL	5:00-6:30 PM	Virtually	Virtual			
2023 LRTP Update Spring Meeting	6/8/2023	VIRTUAL	6:00-7:30 PM	Virtually	Virtual			

Note:
In Multilingual Area, Y=Yes, N= No in Multicultural Area, Y= Yes, N = No
Multilingual (MLP) or Multicultural Population (MCP) areas are determined by using US Census ACS 2019-2023 5-Year Est. (by Tract)
SPC Regional MLP = 1.7% and SPC MCP = 16.2%

APPENDIX C – COMMUTEINFO PARTNERING GROUPS

911th Airlift Wing
Airport Corridor Transportation Association
Allegheny County Airport Authority
Allegheny County Economic Development
Allegheny County Sustainability
Alliance for Nonprofit Resources
Amazon
Bank of New York
Beaver County Board of Commissioners
Beaver County Economic Development
Beaver County Transit Authority
Bidwell Training Center
Bike Pittsburgh
Brooke Hancock Jefferson Metropolitan Planning Commission
Butler County Board of Commissioners
Butler County Chamber of Commerce
Butler County Department of Development and Planning
Butler Transit Authority
Carnegie Mellon University
City of Pittsburgh Department of City Planning
City of Pittsburgh Department of Mobility & Infrastructure
City of Pittsburgh Office of the Mayor
Commonwealth of Pennsylvania Office of the Governor
ConnectiveRx
Duquesne Light Company
Duquesne University
Fayette Area Coordinated Transportation
Fayette County Board of Commissioners
Fayette County Department of Planning, Zoning & Community Development
FedEx
Fluor Marine Corporation
Form Energy
Friends of the Riverfront
German American Chamber of Commerce
Giant Eagle
Greater Pittsburgh Chamber of Commerce
Green Building Alliance
Greene County Board of Commissioners
Greene County Transportation
Indiana County Board of Commissioners
Indiana County Department of Human Services
Indiana County Office of Planning & Community Development
Keystone Development Partnership
Mid Mon Valley Transit Authority
Mobilify Southwestern Pennsylvania
Mobility21
Mountain Line Transit
Oakland Transportation Management Association
Office of the Allegheny County Executive
Partner4Work
Penn State Extension of Westmoreland County
PennDOT Central Office
PennDOT District 10
PennDOT District 11
PennDOT District 12
Pittsburgh Bike Share / POGOH
Pittsburgh Downtown Partnership
Pittsburgh Gateways Corporation
Pittsburgh North Regional Chamber
Pittsburgh Region Clean Cities
Pittsburgh Regional Transit
Pittsburghers for Public Transit
PPG
Quaker Valley Council of Governments
Regional Industrial Development Corporation
Rosedale Technical College
RubyRide
Steel Valley Regional Transit Authority
Sustainable Pittsburgh
TeleTracking Technologies
U.S. Defense Counterintelligence and Security Agency
U.S. Department of Veterans Affairs – Pittsburgh Healthcare System
U.S. Office of Personnel Management
University of Pittsburgh
Urban Redevelopment Authority
Walnut Capital
Washington County Board of Commissioners
Washington County Planning
Washington County Transportation Authority
Westmoreland County Board of Commissioners
Westmoreland County Chamber of Commerce
Westmoreland County Department of Planning and Development
Westmoreland County Industrial Development Corporation
Westmoreland County Transit Authority
Westmoreland Fayette Workforce Investment Board

APPENDIX D – PUBLIC PARTICIPATION PLAN

PUBLIC PARTICIPATION PLAN

https://www.spcregion.org/wp-content/uploads/2025/04/SPC-Public-Participation-Plan-Jan-2025.pdf

APPENDIX E – LIST OF COMMISSION MEMBERS

Allegheny County
Sara Innamorato †
Jesse Di Renna
Daniel Grzybek
Gil Berry
Chris Sandvig
Armstrong County
John Strate
Anthony Shea
Pat Fabian †
Darin Alviano
Michael Baker
Beaver County
Daniel Camp †
Tony Amadio
Jack Manning
Kelly Gray Shroads
Charles Jones
Butler County
Leslie A. Osche †
Kevin Boozel
Kim Geyer
Dan Santoro
Mark Gordon
Fayette County
Scott Dunn
Vincent A. Vicites †
Dutch Kaufman
Fred Junko
Robert Lesnick
Greene County
Jared Edgreen
Betsy McClure †
Blair Zimmerman
Jeff Marshall
Jeremy Kelly
Indiana County
Mike Keith
Bonni Dunlap †
Sherene Hess
Mark Hilliard
Byron G. Stauffer, Jr.
Lawrence County
Daniel J. Vogler
Chris Sainato
Dan Kennedy †
Brad Berlin
Amy McKinney
Washington County
Nick Sherman †
Electra Janis
Larry Maggi
Robert Griffith
John Timney
Westmoreland County
Sean Kertes †
Douglas Chew
Ted Kopas
Tom Ceraso
Robert Regola
City of Pittsburgh
Corey O'Connor†
Tom Joyce
Jacob Williamson
Barb Warwick
Governor's Office
Laura Sohinki †
Pittsburgh Regional Transit (1 Vote)
Katharine Kelleman
Ed Typanski
Federal Highway Administration*
Clint Beck
Pennsylvania Department of Community & Economic Development
Johnna Pro †
Federal Transit Administration*
Theresa Garcia-Crews
U.S. Environmental Protection Agency*
Laura Mohollen
Pennsylvania Department of Transportation (2 Votes)
Brian Allen
Rachel Duda
Brandon Leach
Kristin Mulkerin †
Jason Zang
Transit Operators Committee
Mary Jo Morandini
Federal Aviation Administration*
Vacant
U. S. Economic Development Administration*
Vacant

*Nonvoting Members † Executive Committee Members

APPENDIX F – DISCRIMINATION COMPLAINT LOG

Name of Agency: _____ Phone: _____

Person who prepared report: _____ Email: _____

Contact Information: _____

Date of Complaint	Complainant	Age	Race / Color	National Origin	Sex	Religion	Retaliation	Disability	Recipient	Date Investigation Completed	Disposition	Date of Disposition	Other Information	Referred to FTA

APPENDIX G - RECORD OF FUNDING REQUESTS

Year Requested	Funding Years	Project Title	Project Sponsor	Project Category	County	Total Project Cost	CMAQ Funds Requested	Funded?
2021	FFY 2023 FFY 2024 FFY 2025	TMA TDM Programming & Outreach*	Southwestern Pennsylvania Commission	Transportation Demand Management	Allegheny	$2,288,409	$1,830,727	Y

* Note: The Three TMAs each receive $203,414.11 per federal fiscal year in CMAQ funds, they are: Oakland Transportation Management Association (OTMA), Pittsburgh Downtown Partnership (PDP), and Airport Corridor Transportation Authority (ACTA).

** Plan to re-apply to CMAQ funding for FY 2026.

APPENDIX H - BOARD APPROVAL OF SPC TITLE VI COMPLIANCE PLAN

SOUTHWESTERN PENNSYLVANIA COMMISSION

RESOLUTION NO. 05-26

A RESOLUTION OF THE SOUTHWESTERN PENNSYLVANIA COMMISSION ("SPC") to approve adoption of the updated Title VI Compliance Plan to keep SPC in compliance with Title VI of the Civil Rights Act and other nondiscrimination mandates.

WHEREAS, The Southwestern Pennsylvania Commission (SPC), as a recipient; sub-recipient; and, pass-through entity of federal financial assistance to certified sub-recipients is required to comply with all federal Civil Rights and Anti-Discrimination laws, including Title VI of the 1964 Civil Rights Act; and

WHEREAS, this plan is intended to meet the requirements set forth by the Federal Highway Administration (FHWA) and the Federal Transit Administration (FTA) to ensure nondiscrimination under Title VI and the aforementioned other federal statutes in federally funded activities; and

WHEREAS, the plan also provides an overview of the Americans with Disabilities Act (ADA), and the prohibition under Title VI of discrimination on the basis of "race," "color" or "national origin," and how these are incorporated into the metropolitan transportation planning and programming process.

NOW, THEREFORE, BE IT RESOLVED, that the Southwestern Pennsylvania Commission approves adoption of the Title VI Compliance Plan;

I, Bonni Dunlap, HEREBY CERTIFY that I am Secretary-Treasurer of the SOUTHWESTERN PENNSYLVANIA COMMISSION: that the foregoing resolution was adopted, in accordance with the By-Laws, by the Members of said Commission at a meeting duly called and held on the 26th day of October 2026, a quorum being present and that said resolution is now in full force and effect.

IN TESTIMONY WHEREOF I hereto subscribe my name as Secretary-Treasurer.

Bonni J. Dunlap

Secretary-Treasurer